

WAC 357-43-001 What definitions apply to this chapter of the civil service rules? The following definitions apply to chapter 357-43 WAC:

(1) **Appointing authority:** An individual lawfully authorized to appoint, transfer, layoff, reduce, dismiss, suspend, or demote employees.

(2) **Contract:** A formal and binding agreement or an amendment to an agreement between an employer and an employee business unit for performing services as defined in the competitive contracting solicitation.

(3) **Employee business unit:** A group of employees who perform services for which an employer proposes to competitively contract and who:

(a) Notify the agency of their intent to submit a bid for the performance of those services through competitive contracting; or

(b) Receive award of a contract from the employer as a result of being a successful bidder.

(4) **Employee business unit member:** A classified employee working under the provisions of chapter 357-43 WAC.

(5) **Employer:** A state agency, an institution of higher education, or a related higher education board.

[Statutory Authority: Chapter 41.06 RCW. WSR 07-11-092, § 357-43-001, filed 5/16/07, effective 7/1/07; WSR 05-01-193, § 357-43-001, filed 12/21/04, effective 7/1/05.]